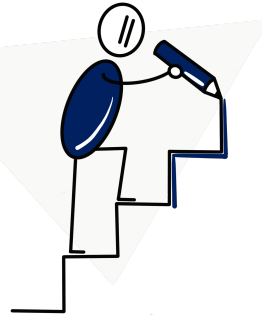


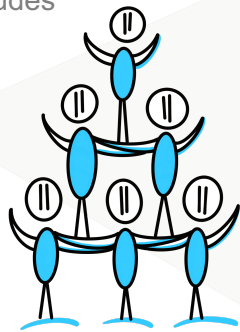
# Growth mindset

Being able to question yourself and to progress



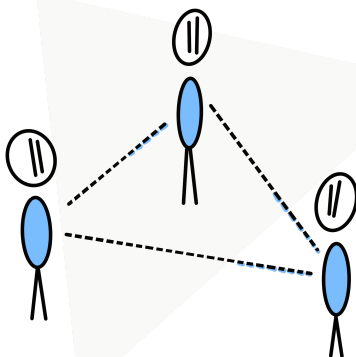
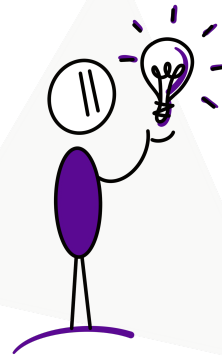
## Reliability

Inspire trust thanks to your actions and your professional attitudes



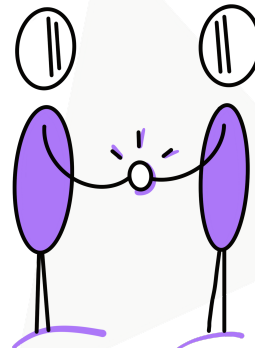
## Self awareness

Know yourself



## Interactions

Have the necessary language resources to understand and be understood. Show consideration and listening skills



## Commitment

Be a creative force. Actively tackle work and connected tasks

## GROWTH MINDSET



### ADAPTABILITY

#### ADAPTING TO CHANGE

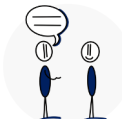
Ability to integrate changes to adapt to people and the environment, in a positive way.



### AUTONOMY

#### DOING TASKS WITHOUT ANY HELP FROM OTHER PEOPLE

Ability to be independent, think by yourself, make decisions and undertake actions by yourself, within the framework and limits set by the workposition.



### ACCEPTING PROFESSIONAL REMARKS

#### ACCEPTING REMARKS

Ability to accept remarks and take them into account to improve your job.



### LEARNING TO LEARN

#### LEARNING FROM YOUR OWN SUCCESSES AND FAILURES

Ability and desire to continuously acquire and update knowledge and competences.

## SELF AWARENESS



### PRESENTATION

#### TAKING CARE OF YOUR APPEARANCE

Ability to adapt your image and your appearance to your position.



### SELF-CONFIDENCE

#### BELIEVING IN YOURSELF

Ability to appreciate your personal qualities and resources, which builds a sense of confidence.



### EMOTIONAL INTELLIGENCE

#### CONTROL YOUR EMOTIONS

Ability to use the emotional information to identify the appropriate way to manage your emotions, depending on the situation.

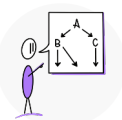


### SELF-REFLECTION

#### UNDERSTAND YOUR OWN FEELINGS AND BEHAVIOURS

Ability to put things into perspective to think about your own feelings and behaviours

## COMMITMENT



### SENSE OF ORGANISATION

#### STRUCTURING YOUR WORK IN A METHODOICAL WAY

Ability to plan, prepare, prioritise and coordinate the tasks to be performed with a global vision of the situation



### TAKING INITIATIVE

#### TAKING ACTION BY YOURSELF

Ability to offer, take action or imagine new solutions to carry out or improve your job, according to the rules of the workplace.



### SENSE OF RESPONSIBILITY

#### BEING AWARE OF YOUR DUTIES

Ability to take responsibility for the consequences of your decisions and actions, to feel responsible for the missions entrusted to you. ICATIO



### ABILITY TO ANTICIPATE

#### GETTING PREPARED BEFORE ACTING

Ability to look to the future, to work with perseverance and to prepare according to your needs.

## RELIABILITY



### RESPECT OF THE RULES

#### RESPECTING THE RULES

Ability to respect the rules related to the context in which the activity is being developed.



### SENSE OF ETHICS

#### BEING TRUE TO THE VALUES OF YOUR JOB

Ability to act according to the values of the job, to adopt a deontological attitude towards given situations.



### EFFICIENCY

#### REACHING YOUR OBJECTIVES ON TIME

Ability to deliver expected results and objectives on time.

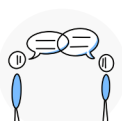


### CONSCIENTIOUSNESS AT WORK

#### BEHAVE APPROPRIATELY

Ability and willingness to adopt the appropriate behaviour in the workplace and to make the necessary efforts to achieve goals.

## INTERACTIONS



### COMMUNICATION

#### KNOW HOW TO EXPRESS YOURSELF

Ability to express yourself clearly and effectively – to know how to structure your ideas, adapt vocabulary and message to the person you are speaking to.



### ASSERTIVENESS

#### EXPRESSING YOURSELF WITH CONFIDENCE

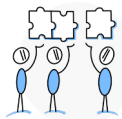
Ability to express with confidence your feelings and assert your rights, while respecting the feelings and rights of others.



### LEADERSHIP

#### LEADING A GROUP IN A CHOSEN DIRECTION

Ability to influence and bring together a group in order to achieve a common goal, in a relationship of mutual trust and without exceeding your authority.



### TEAM WORK

#### COLLABORATING WITH OTHERS

Ability to undertake missions together in mutual respect to achieve common goals.